

M Northwestern Medicine[®]
Feinberg School of Medicine

Program Director's Retreat

June 17, 2022

Joshua Goldstein, MD
Senior Associate Dean for Graduate Medical Education
Designated Institutional Official



Agenda

- 8:00am McGaw Update & Presentation of Award**
Joshua Goldstein, MD, DIO
Senior Associate Dean for Graduate Medical Education
Nancy Parlapiano
Executive Director of Graduate Medical
- 8:30am Vice Dean Welcome**
Marianne Green, MD, FACP
Vice Dean for Education
- 8:40am High-Value Care and the Physical Exam**
Toshiko Uchida, MD, FACP
Clinical Medicine Element Leader
Medical Director, Outpatient Simulation
- 8:50am Group Discussion**
- 9:25am Building Resilience: Mental Model Reframing**
Yara Mikhaeil-Demo, MD
Leadership Coach
Assistant Professor of Neurology
- 10:10am BREAK**
- 10:25am The Essential Nature of Allyship**
Khalilah L. Gates, MD
Assistant Dean of Medical Education
- 11:10am Leadership Program for Chief Residents and Chief Fellows**
Aashish Didwania, MD
Vice Chair for Education, Department of Medicine
Kamari Jackson, MD, Chief Resident
Graham Peigh, MD, Chief Resident
Todd Murphy, PhD
Associate Director, Center for Leadership
- 11:55am Closing Remarks**
Joshua Goldstein, MD, DIO
Senior Associate Dean for Graduate Medical Education

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McGaw Distinguished Service Award

2022



Prior Recipients

Sue Gerber	(2021)
Sharon Unti	(2020)
Jonathan Fryer	(2019)
Aashish Didwania	(2018)
Jim Sliwa	(2017)
Joan Anzia	(2016)
Walter Eppich	(2016)
Michael Schafer	(2015)

Louanne Carabini, MD MA FASA,

Vice Chair for Education, Department of Anesthesiology
Residency Program Director



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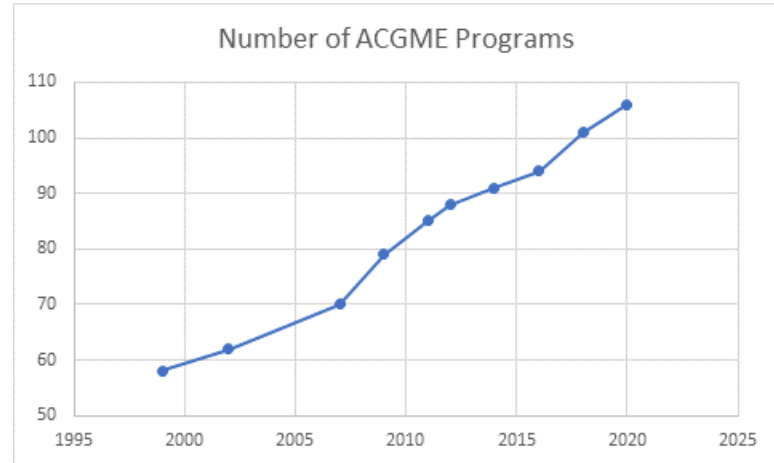
McGaw and GME Update

2022

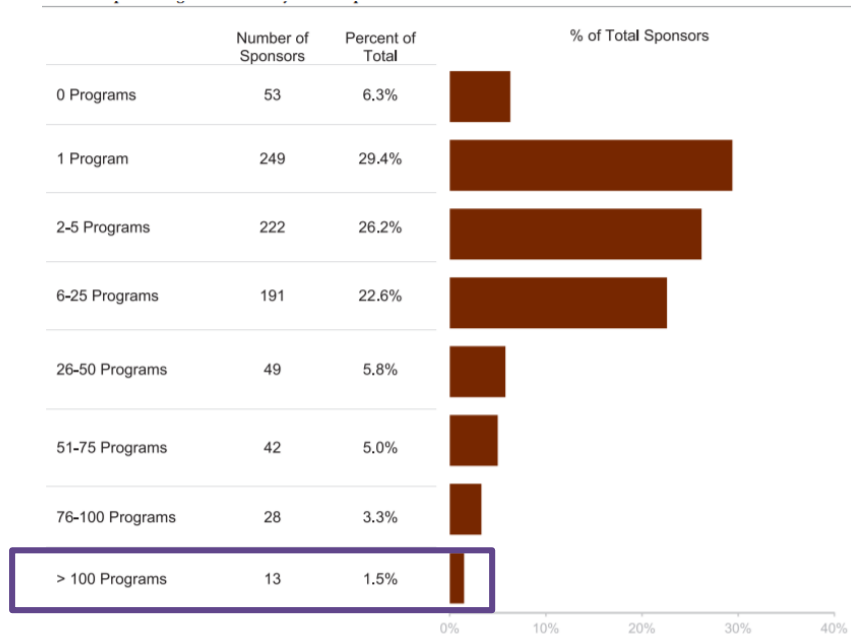


McGaw Overview

- Continued accreditation by ACGME
- No citations or AFIs
- 112 training programs accredited by ACGME
- All programs with continued accreditation
- Approximately 1,250 total trainees

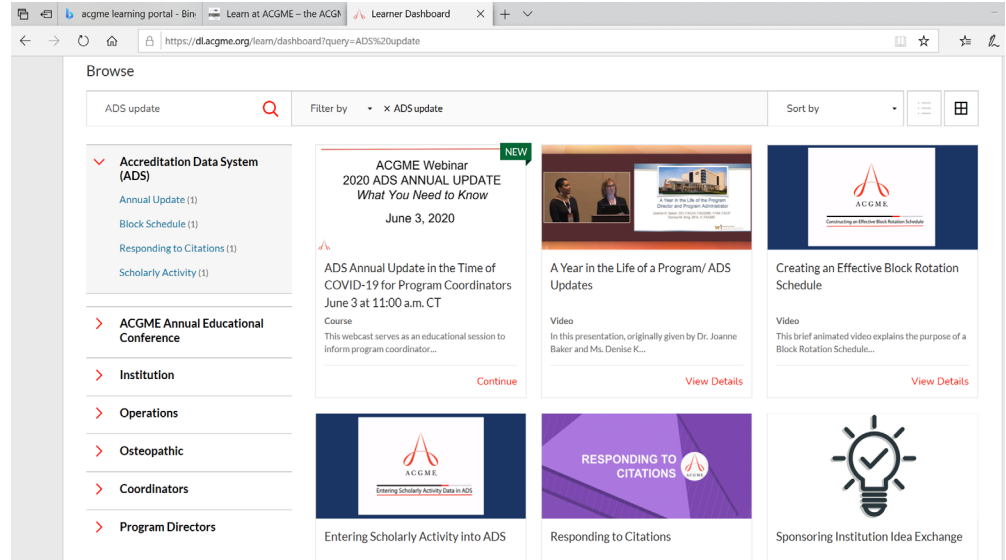


McGaw Programs Compared to National



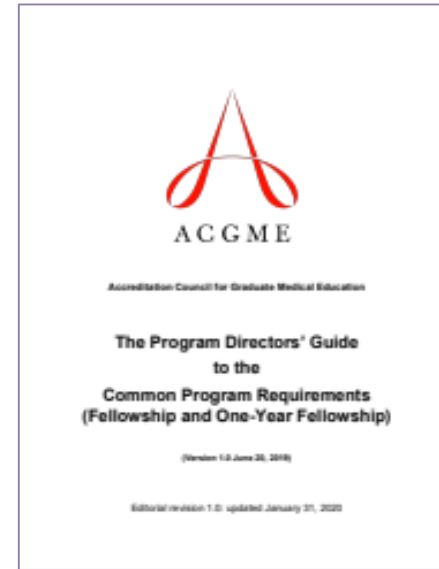
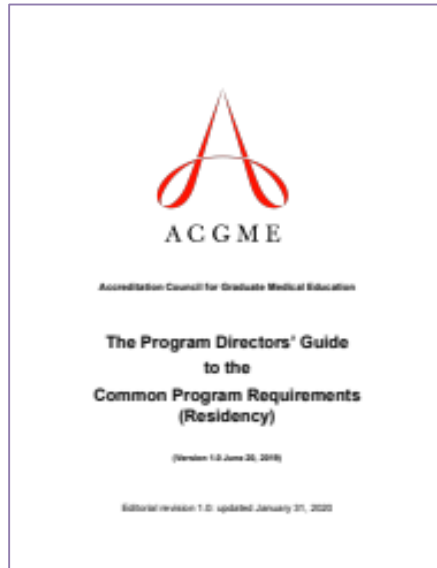
ACGME

New Resources – Learn at ACGME <https://dl.acgme.org/>
Recommended for PDs, APDs, and PCs



Program Directors' Guide to the Common Program Requirements

<https://www.acgme.org/Program-Directors-and-Coordinators/Welcome/Program-Directors-Guide-to-the-Common-Program-Requirements>



Program Requirements and FAQs **A MUST READ**

<https://www.acgme.org/Specialties/Program-Requirements-and-FAQs-and-Applications/pfcetid/16Julie/Specialties>

Program Requirements and FAQs and Applications

Program Requirements and FAQs

Currently in Effect

FAQ documents are being updated to correspond to the 2020 specialty-specific Program Requirements. Announcements will be made in the ACGME's weekly e-Communication when revised FAQ documents are available. Please contact a member of the Review Committee staff if you have a question about a program requirement.

- 7/1/2020 Anesthesiology
 - 7/1/2020 Anesthesiology (tracked changes copy)
 - Anesthesiology FAQs
- 7/1/2020 Colon and Rectal Surgery
 - 7/1/2020 Colon and Rectal Surgery (tracked changes copy)
- 7/1/2020 Dermatology
- 7/1/2020 Diagnostic Radiology
 - Diagnostic Radiology FAQs
 - Diagnostic Radiology Subspecialty FAQs
- 7/1/2020 Emergency Medicine
 - 7/1/2020 Emergency Medicine (tracked changes copy)

Oversight	
<p>Why should residents not be required to rotate among multiple participating sites?</p> <p><i>[Program Requirement: I.B.5.a).(2)]</i></p>	<p>The intent of this requirement is to ensure residents are not required to travel unnecessarily to hospitals or other clinical sites for education or training that could reasonably be provided locally by the Sponsoring Institution's affiliated sites. The Review Committee understands that some programs, such as those sponsored institutions in rural areas based on a consortium model, will by necessity have residents rotate across three to four sites to achieve the required rotations. The focus of the requirement is to protect the residents from being used to meet the service needs of multiple hospitals/clinical operations.</p>
<p>Is a program permitted to have non-ACGME-approved fellowship positions, and if so, would they be treated differently as far as compensation, benefits, etc.?</p> <p><i>[Program Requirement: I.E.]</i></p>	<p>Programs <i>may</i> have fellows in positions not currently approved by the Review Committee, such as neuroanesthesiology. Compensation for these fellows is a matter between the program and its Sponsoring Institution. The Review Committee stipulates that the presence of such fellows must enrich the appointed residents' education and the program must report circumstances when their presence has interfered with the residents' education to the DIO and Graduate Medical Education Committee (GMEC).</p>
Personnel	
<p>When and how should program changes be communicated to the Review Committee?</p> <p><i>[Program Requirement: II.A.4.a).(16)]</i></p>	<p>The type of change will determine when and how it should be communicated to the Review Committee. All requests for increases in resident complement and program director changes must be approved by the Review Committee. Significant loss of faculty members, loss of educational opportunities (including elimination of an essential service or primary teaching site), and changes in sponsorship should be communicated to the Review Committee as soon as possible in relationship to the event. Note that requests for an increase in resident complement must be made through the Accreditation Data System (ADS) and must be approved by the Sponsoring Institution's designated institutional official (DIO) prior to submission. Program director changes are reviewed monthly and communication as to approval, denial, or recommended mentoring plans will be forwarded through ADS. Programs should consult the Review Committee Executive Director with any questions.</p>

ACGME RC: ADS Major Changes

- Programs **must** update the Accreditation Data System (ADS) Major Changes section on a rolling basis
- Not just during ADS annual update window
- Address citations and AFIs as soon as received
- Address key responses in survey < specialty average
- Review Committees (RCs) review these throughout the year
- Major faculty changes
- Rotation changes

ACGME: New Initiatives

- New leave policy
 - 6 weeks away with full pay for qualifying medical condition
 - Once during course of training program
 - Additional week with full pay available independent of the leave itself
 - McGaw policy to be release shortly
- J1 oversight for Non-Standard Training (NST) fellowship programs
 - Duty hours
 - Milestones using closest related program
 - Direct supervision until milestones completed
 - Impact on closest related program educational environment
- Modified leadership FTE support

ACGME: Five Key McGaw Survey Indicators

- Able to raise concerns without fear of intimidation or retaliation
- Participate in safety event investigation and analysis
- Satisfied with faculty members' feedback
- Taught about health care disparities
- 80-hour week (averaged over a four-week period)

Survey: Able to raise concerns without fear of intimidation or retaliation

- Ombudsperson Lisa Rone, MD
- McGaw Non-retaliation policy
- HSA and NMRFF leadership
- McGaw DEI leadership
- McGaw anonymous feedback portal

McGaw Housestaff Anonymous Feedback

McGaw is committed to providing a supportive educational environment. An important part of that commitment is maintaining an educational and professional culture that fosters learning for all housestaff members. Housestaff members who have any concerns regarding their educational and/or professional environment may raise them anonymously via this portal.

No identifying information is collected by this form. We will respond, to the best of our ability, to all concerns. If you would like to receive personal feedback, please submit your contact information.

Your answer

Submit

Survey: Participate in safety event investigation and analysis

- McGaw Director of PSQI – Abra Fant
- Hospital risk leaders
- AHA modules
- Hospital safety rounds
- Morbidity and Mortality conference

Survey: Satisfied with faculty members' feedback

- FAME consultation
- Suggested feedback retreat including both faculty and trainees



Survey: Satisfied with faculty members' feedback

<https://www.feinberg.northwestern.edu/sites/fame/educator-training/index.html>

The screenshot shows the top navigation bar of the Feinberg Academy of Medical Educators website. It features the Northwestern Medicine logo on the left, the text 'Northwestern Medicine | Northwestern University' and 'NEWS CENTER | FACULTY PROFILES' on the right, and the main title 'Feinberg Academy of Medical Educators' in the center. Below the title is a search bar with the placeholder text 'Search web or people' and a magnifying glass icon. A horizontal menu below the search bar includes links for 'About', 'Membership', 'Education Resources', 'Recognition', 'Teaching Opportunities', 'Continuing Education', and 'Medical Education Day'.

Feinberg Home > Home > Education Resources > Faculty Development Learning Modules

Education Resources

[Education Resources Overview](#)

[Anti-Racism Resources](#)

▶ **Faculty Development Learning Modules**

[Medical Educator Certificate Program](#)

[McGaw Medical Education Clinical Scholars Program](#)

[Searle Faculty Fellowships](#)

[Clinical Faculty Educator Consult Service](#)

[Grand Rounds Teaching Request Form](#)

[External Open Access Resources](#)

[TIME Lecture Series](#)

[After-TIME Workshops](#)

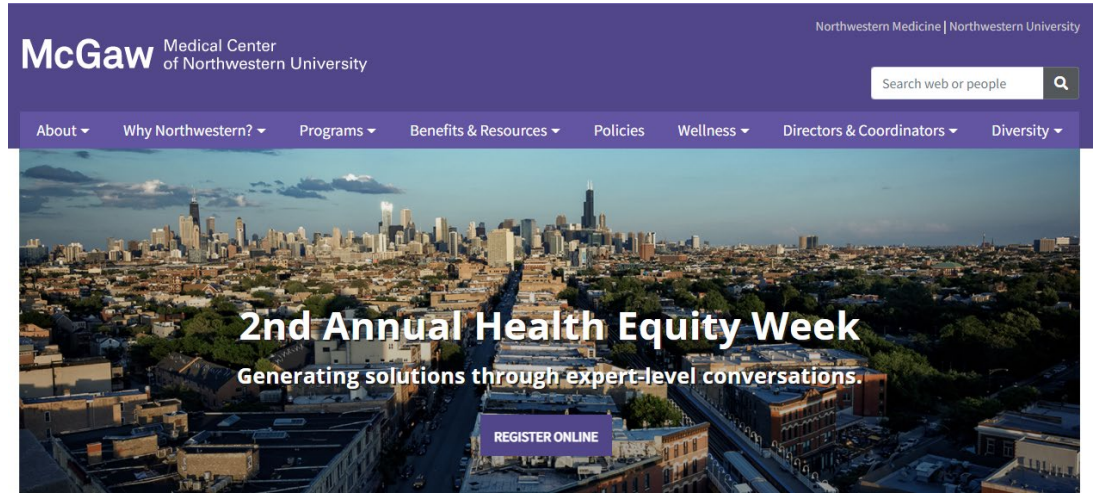
Faculty Development Learning Modules

These online faculty development learning modules were developed by FAME education experts to provide convenient educational offerings for busy clinical educators. Each module targets a specific educational need. CME credit is available for each individual course. Please see the individual course descriptions for more information.

- ▶ [Direct Observation in the Clinical Setting](#)
- ▶ [Assessment in Small Groups](#)
- ▶ [Written Assessment in Clinical Settings](#)
- ▶ [Assessment in Problem-Based Learning](#)
- ▶ [Clinical Presentations and Verbal Feedback](#)
- ▶ [6 Ways to Improve Your Slides and Engage Your Learners](#)
- ▶ [Effective Learning: Strategies for Educators, Trainees, and Students](#)
- ▶ [Addressing Bias in Learner Assessment](#)

Survey: Taught about health care disparities

- McGaw Directors of DEI
 - Drs. Linda Suliman and
Teni Brown
- McGaw health disparities and health equity modules
- Annual Health Equity Week



Survey: 80-hour week

- **NEVER EVENT**
- Programs must review New Innovations logs (NI) at least monthly
- Identify systems risks
 - Rotations
 - Transitions from service
- Close communication with trainees
- Home “beeper” call
<https://www.acgme.org/globalassets/PDFs/FAQ/CommonProgramRequirementsFAQs.pdf>
- “For call from home, time devoted to clinical work done from home and time spent in the hospital after being called in to provide patient care count toward the 80-hour weekly limit. Types of work from home that must be counted include using an electronic health record and taking calls. Reading done in preparation for the following day’s cases, studying, and research done from home do not count toward the 80 hours.”

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Program Director's Retreat 2022

Nancy Parlapiano
Executive Director
McGaw Medical Center of Northwestern University



Key Administrative Points

Complements & Quotas



Overview Institution Participating Sites Sponsored Programs Site Visits CLER Reports

169502 - MCGAW MEDICAL CENTER OF NORTHWESTERN UNIVERSITY

Overview Program Faculty Residents Sites Surveys Milestones Case Logs Summary Reports

1101612015 - MCGAW MEDICAL CENTER OF NORTHWESTERN UNIVERSITY PROGRAM

Emergency Medicine - Chicago, IL


<p>Original Accreditation Date: July 01, 1982 Accreditation Status: Continued Accreditation Effective Date: January 07, 2019 Accredited Length of Training: 4 Year(s) Program Format: Standard Case Logs: Use Not Required by ACGME</p>	<p>Last Site Visit Date: November 29, 2007 Date of Next Site Visit (Approximate): <i>No Information Currently Present</i> Self Study Due Date (Scheduled): February 28, 2018 10 Year Site Visit (Approximate): August 01, 2019</p>
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<p>Total Approved Resident Positions: 60 Total Filled Resident Positions*: 61 Temporary Increase** 4 Effective from 07/01/2015 thru 06/30/2019</p>

**Total filled will reflect the previous academic year until the annual update is completed for the current academic year. Totals may vary from year to year due to off cycle residents. **Temporary Increase(s) not reflected in the approved positions.*

Key Administrative Points

Complements & Quotas



United States – Registration, Ranking, and Results ®(R3 ®) – 2019 Main Residency Match

View Program Details

Institution: Northwestern McGaw/NMH/VA-IL - Chicago, IL	Match Year: 2019
Role: Institution Official	NRMP Institution Code: 2247
Username: McGaw1	ACGME Inst Code: 169502
Institution Status: ACTIVE	NRMP Program Code: 2247110C0
Program Name: Emergency Medicine	ACGME Program Code: 1101612015
Program Type: Categorical	SOAP Participation: Yes
Program Status: ACTIVE	

Quota

You may change current quota here, or go to the [Reversions](#) tab to donate potential unfilled positions to other programs.

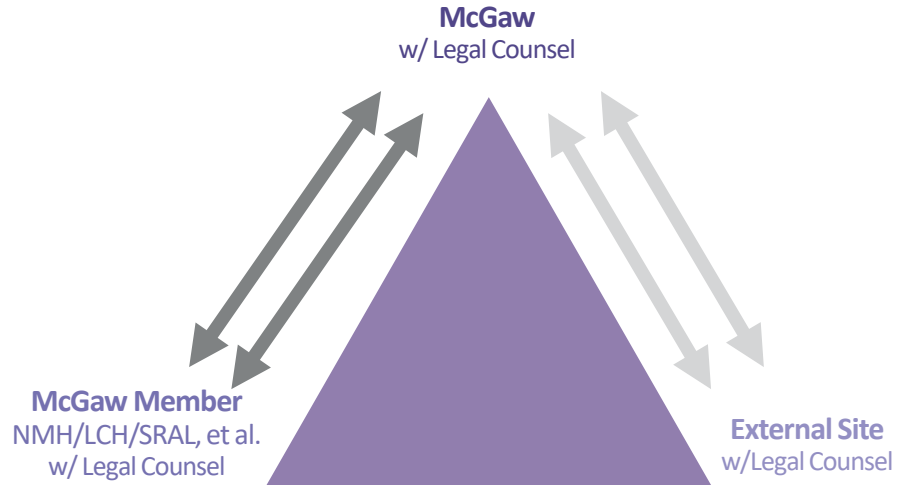
Initial Quota	<input type="text" value="15"/>
Current Quota	<input type="text" value="15"/>

Elective External Rotations

- Request for an external elective rotation must be submitted no less than **120 days prior** to the start date.
- An elective external rotation, regardless of accreditation/non-accreditation status of the training program, requires a legal affiliation agreement.
- Initiation of the agreement commences after DIO (Dr. Goldstein) approves the request. DIO approval of the requested experience does not translate into finalization of the rotation...

Elective External Rotations

DIO approval of the requested experience does not translate into finalization of the rotation.



Trainee Wellness

<https://www.mcgaw.northwestern.edu/wellness/emotional-wellness.html>

- **For acute or urgent issues**, trainees should utilize Perspectives for counseling available 24 hours per day. They can call or text (800) 456-6327.
- **To establish ongoing care** with a mental health professional, trainees can utilize McGaw's Wellness Program established with Meridian Psychiatric Partners. mcgawwellness@meridianproviders.com | (312) 477-2109.
 - Response time for McGaw trainees is prioritized; within 48 hours.
 - Care is covered by the McGaw-provided BCBS-IL plan at \$25 copay per visit (\$0 copay or deductible for the first 2 psychiatry visits per calendar year).
- McGaw trainees are allowed to attend medical appointments during weekday clinical and educational hours. They must inform their PD in a timely fashion if they will be away to attend a medical appointment.

Questions?



McGaw Thanks All Program Leaders

THANK
YOU!